



Zonta Club of Lebanon
 Member of Zonta International
Advancing the Status of Women Worldwide

The Zonta Zone

District 6 • Area 4 • Club 369

August 2014

Zonta Club of Lebanon

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Zonta International

A global organization of executives and professionals working together to advance the status of women worldwide through service and advocacy.

PRESIDENT'S PONDERINGS

Hello Zontians! I cannot believe that summer is winding down. It already feels like autumn and personally I hope it stays this nice all the way through autumn! I am excited for a new year and believe that we have great things in store for our club. After a brief business meeting Wednesday, we will dive into committee planning. Our fundraising committee will be very busy planning "Ladies Night Out". Hopefully this will be our biggest money maker. It will take months of planning to do it right and the event is tentatively scheduled for spring. This fall we will be busy with our other fundraisers: Lincoln Day in September, Online pasta sales, Amazon Wrapping and Poinsettia sales. We have decided not to participate in the raffle this year. As always we need to work hard

so that we can provide 3 college scholarships and support our international projects.

Six of us attended the Convention in Florida and had an excellent time reuniting with old friends and connecting with new. There is a lot of Zonta information to share and Pam will be doing that at our September meeting. I want to thank Pam for being our delegate. We trusted her with our club votes and she worked hard over several days of session to make the best decisions.

Let's get fired up for our Conference in October. It will be in beautiful Columbus Indiana. The Conference Committee includes three from our club. Kay, as well as our Area Director Deborah Godwin-Starks from Fort Wayne are planning the

hospitality room, Ann is responsible for receiving the registrations and payments, and I am coordinating a panel of our Golden Z Club gals from the University of Illinois for a discussion on "Voices of the Millennials". Just like convention, it is fun to reunite with old friends and connect with new! Also it will be educational with great speakers and workshops.

So as you can see our fall and early winter months will be very busy. I would love all of your renewed support as we begin another fun and rewarding year. Let's be enthused about our Zonta work locally and world wide.

Let's "Infuse Enthus...iasm" into our Zonta work!



AUGUST MEETING

Program:

Committee Planning

Put on your thinking caps. This is our chance to share ideas and plan great events, fundraisers, and service projects!

Committee planning will begin after a brief business meeting.

Where: **Boone REMC**
 1207 Indianapolis Ave.

When: **August 6 at 6pm**

Dinner: provided by the board
 Cost: **donations** for dinner will benefit the scholarship fund.

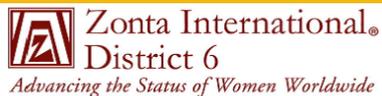
RSVP regrets to Debbie at 765-894-2054
 or dholloman.quality@comcast.net

Save the dates!

Club Meeting
September 3

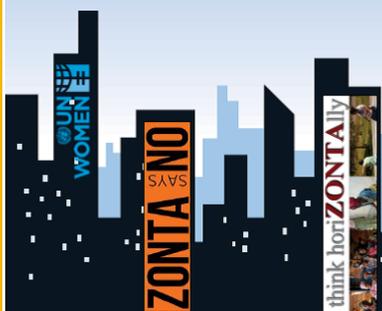
Lincoln's Lebanon
September 27-28

District 6 Conference
October 10-12
Columbus, IN



District 6 Fall Conference
Columbus, Indiana
October 10-12, 2014

Make a Difference...



...Build our Future

All Zontians are encouraged to attend
To break ground on the new biennium
Special Rate for "First Timers": \$75.00

FOUR WOMEN'S ISSUES THAT HAVEN'T CHANGED SINCE 1911

Over 100 years ago, radical writer and activist Emma Goldman penned the essay "The Tragedy of Woman's Emancipation." In the piece, which the Atlantic unearthed on July 12th, Goldman explores issues of equal pay, the tension between family life and home life, and the roadblocks that prevent true gender equality. Essentially, Emma Goldman sparked the original "having-it-all" debate.

So many of the issues Goldman raises feel nearly as relevant now as they must have then. Here are four things Goldman touches on that we're still working on today:

- **Men dominate many of the most esteemed professional fields -- and get paid more for their work.**

"It is a fact that women teachers, doctors, lawyers, architects, and engineers are neither met with the same confidence as their male colleagues, nor receive equal remuneration," Goldman wrote. Today, women are still severely underrepresented in many fields -- especially in leadership positions. And in terms of remuneration, it's well established that women earn an average of 77 cents for every man's dollar.

- **Work stress disproportionately impacts women.**

Emma Goldman wrote that to succeed in the workplace, "[women] generally do so at the expense of their physical and psychical well-being" -- a feeling that still resonates with many women and men today. But studies show that workplace stress may disproportionately impact women.

- **The "freedom" the workplace supposedly offers women sometimes doesn't feel so free at all.**

"How much independence is gained if the narrowness and lack of freedom of the home is exchanged for the narrowness and lack of freedom of the factory, sweat-shop, department store, or office?" Goldman asked. And when one considers the persistence of gender-based workplace discrimination, the workplace is not a place of freedom for many women.

- **Women are doubling up on work at home and outside of the home.**

The "Second Shift" -- a term established by sociologist Arlie Hochschild in 1989, which refers to the disproportionate amount of unpaid domestic labor women do in addition to their paid jobs -- has apparently been around since Goldman's time. Goldman wrote, "In addition [to working] is the burden which is laid on many women of looking after a 'home, sweet home' -- cold, dreary, disorderly, uninviting -- after a day's hard work."

In June of this year, the Bureau of Labor Statistics reported that the "second shift" is still a problem. Only 20 percent of men reported helping out with housework (such as cleaning and doing laundry), while 48 percent of women said the same.

Luckily, Goldman's essay not only reminds us of the things we still need to work on, but highlights how far we've come. Women are pushing back and engaging in productive dialogues about how we can further progress -- both in and out of the office, and thought leaders like Sheryl Sandberg are encouraging women to demand the compensation they deserve. There's more work to be done, but we're well on our way.

Excerpted from Julie Zeilinger's July 17, 2014 Huffington Post article, featured on the Zonta International website. Read the full text at <http://huff.to/1qEXsCX>

"The reason women don't play football is because 11 of them would never wear the same outfit in public." -- Phyllis Diller

Zonta Club of Lebanon



Established 1956

Find us on Facebook!

<http://www.facebook.com/groups/zontaclublebanon/>

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